

Park County School District Re-2



ANNUAL REPORT 2018-19

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Superintendent's Message

Dear Park County School District families and patrons,

On the door above the original Park County School in Fairplay is a sign that says "1880 Superior Standard School". Since that time this district has been providing a quality educational experience for its students. While times and the world has changed dramatically in that time frame, the pride, traditions, and excellence in education has not.

I am extremely proud of our district and the accomplishments of our students and staff. I am amazed as to how people here take challenges and create success from them. The 2018-19 school year presented challenges in academics, in performance, and to the organization. However, these challenges have made the district stronger and more resilient when facing future challenges.

What happens inside of these school walls is a statement about the Park County School District community, its support of our schools, its dedication to excellence, and the pride we hold in our accomplishments.

The Park County School District is committed to doing the best to build the great citizens and future leaders for our community and country. Obviously, the landscape of public education has changed since 1880 and it will continue to change. As superintendent, I am excited to be part of this community and look forward to the 2019-2020 school year!



education

The Park County School District Re-2 Board of Education operates Policy Governance and maintains district policies. The board is comprised of five members. The Board maintains membership in CAA (Colorado Association of School Boards) for the purposes of advocacy, professional learning, and board development. The Board works with the Colorado Rural Schools Alliance to support rural education. The Board welcomes input at its meetings in serving the Park County School District Re-2.



The Board seeks a good working relationship with the District Accountability Committee. The Board is also committed to working closely with the Park County School District Re-2 Superintendent.

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District Mission Statement

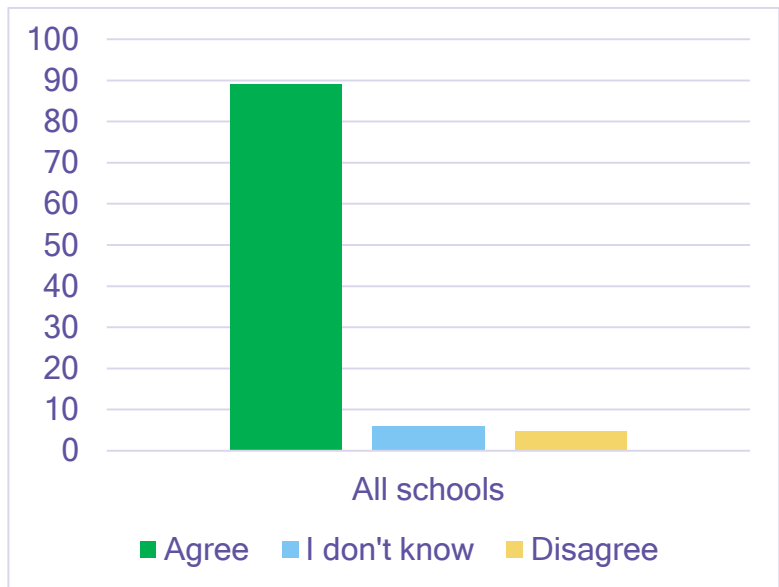
“Park County Re-2 schools shall strive to provide a safe environment, meaningful opportunities and innovative educational programs for all students so that they reach their learning potential, including that they meet or exceed state and district content standards, through partnership between home, school and the community.”

Your Community, Your School

Park County School District Re-2 is dedicated to providing a high quality educational experience for all students. The district is also committed to being an active partner, providing quality customer service with our patrons whether its during school hours or during community events hosted at a school district venue. The Park County School District Re-2 welcomes our parents and community to be involved in our schools and encourages our community to maintain and develop new partnerships with the district.

PCSD Re-2 Survey Information

PCSD Re-2 schools have a welcoming atmosphere, positive customer service, and are responsive.



The Park County School District Re-2 is in a continual mode of looking to improve in our professional practices and service to our students. Here are some recent changes going on in the district:

- * We have added a Career Capstone program to support students' ICAP (Individual Career and academic Plan). The program includes college preparation, workforce readiness, work study and internship opportunities as well as a curriculum for exploring and planning a career pathway.

- * We have added STEM (Science, Technology, Engineering, and Math) courses through Project Lead the Way at the middle school and high school level. These pre-engineering courses expose students to challenges and problem solving through an exciting curriculum!

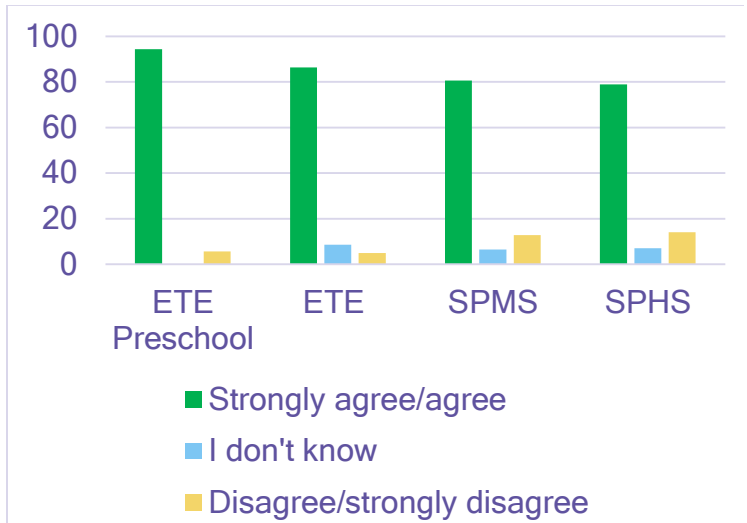
- * Summer enrichment programs were added this year for STEM Camp, high school credit recovery, elementary literacy, public speaking, and Colorado River Watch

- * Through a partnership with Summit Community Care Clinic we have opened the School Based Health Center on the PCSD Re-2 campus. This clinic provides, health, dental, vision, and mental health services for students and their immediate families and school staff.

- * Through a partnership and grant from the Colorado Office of Behavioral Health, the PCSD Re-2 is able to provide Behavioral Health Services to students

PCSD Re-2 Survey Information

School safety. My child is safe at school.



and families in need. This program connects students and families with the necessary family support resources.

- * As part of the PCSD Re-2 Unified Improvement Plan, the district will be providing professional development in the area of Trauma Informed Care. This will enable school staff to be more responsive to students' needs and connect them with the necessary resources.

- * The PCSD Re-2 Sports Complex work on building the baseball field is progressing with planning and excavation work underway. We can't wait for the completion of the field which will provide a valuable asset to students and the community at large.

- * Considerable energy has been put into revising the District Emergency Response Plan. Our partnership with the Park County Sheriff's Office, Town of Fairplay Police, Northwest Fire, South Park Ambulance, and other first responders has resulted in a safer and more secure environment for teaching and learning.

What's New in Park County

Re-2 Schools?

Our district employees are the most valuable asset we have in providing quality education for our students. Through careful budget analysis and sustainability projections, the PCSD Re-2 was able to improve salary compensation for all employees. In July 2018, the Board of Education approved the change in the salary schedule that increased the base pay for all employees. Then in November 2018, the Board approved the restoration of all frozen salary steps that were incurred as part of the recession 2008-2016. In May 2019, the Board approved salary increases for all employee groups with teachers receiving a base pay increases and annual steps. In order to address attracting and retaining quality staff, the district adjusted compensation for teachers with higher levels of educational attainment. The district has continued to provide all health, vision, dental, life, disability, and hospitalization insurance benefits to full-time employees and teachers at no cost to the employee.

What's New in Park County Re-2 Schools? (cont.)

STRATEGIC PLAN



The Park County School District Re-2 Strategic Plan can be found at:

<https://www.parkcountyre2.org/domain/168>



The purpose of strategic planning in the district is to gather information and perspective to inform the short-term and long-term direction of the district. The Strategic Plan is aligned with the Board of Education Ends Policies and reviewed annually with input from school district, Board, and community.

The procedures used to develop the Strategic Plan are consistent with standard problem solving and strategic decision making processes. They consist of the steps as follows:

1. Information gathering, needs assessment
2. Plan a course of action
3. Implement the plan of action
4. Study the results of the actions
5. Renew the cycle

The Focus Areas for the Strategic Plan are:

- Teaching
- Learning
- Programs
- Financial Stewardship
- Partnerships
- Facilities, Support Systems, and Food Service

PCSD RE-2 SURVEY



(Survey Monkey)

Purpose

- Gather information and perspective
- Provides information for strategic planning
- Provides information for program development and improvement

What we learned

- Safety and security emphasis has helped perceptions by the community
- Parents feel connected to their children's schools
- We need to provide our students with expanded opportunities in order to compete in a larger world
- Long-term strategic planning that had been missing is important for incorporating the feedback from parents

Response to results

Here's how we this information as well as other information and data:

- The PCSD Re-2 Administration and Board have decided that the inaugural district survey was a success as seen by the number of people responding to the survey as well as the valuable feedback it provided
- PCSD Re-2 Survey information was used and will continue to be used as important feedback in the strategic planning process
- PCSD Re-2 Survey information was used and will continue to be used as important feedback in the needs assessments and budgeting process for individual schools and district departments
- PCSD Re-2 Survey information was used and will continue to be used as important feedback in establishing professional development priorities and goal setting
- PCSD Re-2 Survey information was used and will continue to be used as important feedback in the Development of the UIP (Unified Improvement Plan)

The 2019 Park County School District Survey can be found at:

<https://www.parkcountyre2.org/domain/171>

FINANCIAL POSITION



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Park County School District Re-2

As the District Business Manager, I am happy to report that the financial position of the district is sound.

We were able to meet all of our obligations for the operation of the school district.

This also includes distributing all "flow through" money to our charter schools in Lake George and Guffey. We have achieved a strategic goal in that we are in a position to avoid borrowing money for operations.

We are right on schedule with repayment of the BEST (Building Exceptional Schools Today) grant for the PCSD Re-2 construction. We once again received a clean audit without any exceptions.

Positive changes to Public School Funding

The State of Colorado including Park County Re-2 will receive full-day Kindergarten funding which will help the district serve Kindergarten students which were previously only partially funded. The State of Colorado has also helped by the reduction of the Budget Stabilization Factor by restoring approximately \$100 million across the state that was rescinded beginning in 2008.

Public School Funding Challenges that impact PCSD Re-2

The district is still negatively impacted by the Budget Stabilization Factor by approximately \$4.24 million since 2008. Unfortunately, even though the district received more money for Kindergarten, we lost approximately \$58,000 in E-care funding that was used to support Kindergarten programs. Additionally, rural districts need additional funding operational expenses. The State Legislature has provided these funds for the last three years, but unfortunately reduced the allocation to PCSD Re-2 by one-third eliminating approximately \$86,000 in rural funding to the district. The Park County School District Re-2 will continue to advocate at the Legislature, through the Colorado Association of School Boards, and other avenues for continued increases in school funding and also explore other means of generating revenue to support the district's operations.

Financial Transparency Documents

Park County School District Re-2 Financial Transparency documents can be found on the district website <https://co02201408.schoolwires.net/domain/47>



Financial
Transparency

EDITH TETER PRESCHOOL

Carla Scholl, Early Childhood Director



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Office 719-836-4434

At Edith Teter Preschool we served 54 students this year. We received "at risk" funding through CPP/ECARE as well as other grant funding. This keeps the cost of tuition down. The Preschool also receives special education and related services for identified students.

Annual inspections also occurred this year, including Child Care Licensing, Park County Department of Health and Environment, and Northwest Fire Department.

Staffing: We run our programs with four full time lead Early Childhood Teachers, one full time Early Childhood Assistant Teacher, three part-time Early Childhood Assistant teachers, one part time secretary, one full time Director/Special Education Teacher/Child Find Coordinator/Colorado Preschool Program Coordinator/Parents As Teachers Coordinator, and 1 part time Co-Administrator of Funding and Budgets. We are supported by our Early Childhood Mental Health Specialist through the Resource Exchange, and the district Speech Therapy Assistant/OT Assistant.

The following programs are in place at ETE Preschool:

Infant/Toddler Playgroup: 19 Families participated in our free weekly playgroups, which represents an increase in participation this year. This is a deliberate system of welcoming families into the school district. Playgroup is for families with children from birth to 36 months. This group meets in the Ponderosa classroom, with Robin Medina facilitating. The playgroup provides a beautiful transition when the child is old enough for preschool, as Robin also teaches our Barely Three's class in that same room. The students are already comfortable in this room, and familiar with Miss Robin. These playgroups continue through the end of July.

Parents as Teachers: This is our individualized, child development and parent support program. PAT translates scientific research on brain development into concrete strategies for supporting healthy development. All children through kindergarten entrance are welcome to participate at no cost.

Parent Workshops: We offered several workshops this past school year, including nutrition for picky eaters, social/emotional development, de-stressing the holidays, holiday family crafts, Gymboree large muscle development, the annual Early Childhood Fun Fair, and kindergarten transition tour. We also partner with PEAK and Mosquito Range Heritage Initiative to conduct other family involvement activities.

Resource and Literature Lending Library: Families have daily access to a wide variety of parenting resources and quality children's literature for check out. Children's books include non-fiction books related to specific topics such as new baby in the family, going to school, divorce, death, etc.

Preschool enrollment has begun for the 2019-2020 school year. We would like to increase our enrollment, and will have 4 additional scholarship slots in the coming year.

We achieved a Level 5 quality rating from the Colorado Department of Early Childhood. This is a 3 year rating cycle.



EDITH TETER ELEMENTARY

Cindy Bear, Principal



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Office 719-836-4421

I will certainly call this year a success. I believe our enrollment stabilized this year and we can now plan with confidence for the upcoming year. We did not have a large staff turnover for this year and were able to build on things we began the year before.

Highlights:

Once again Keystone Science school was a huge success with our 5th grade. The hands-on Science experience is a wonderful experience!

We revived our quarterly assemblies. The assemblies were an opportunity for our ETE Student Ambassadors to shine and take a bigger leadership role. They helped plan and ran each assembly.

We had one whole school musical performance for our elementary students that took place towards the end of the year. This event was successful as seen by the capacity crowd in attendance!

Our annual Field Day was a huge success. We battled the weather right up to the end of the school year but managed to find one day with no snow or rain.

New Positions:

The addition of the Dean of Students was a big help for me this year. Mr. Graff stepped in to help with several discipline issues, spent time with kids at lunch and on the playground building relationships, and took over attendance issues. These things put a lot of time back on my plate and I'm grateful.

I'm super excited about the new Director of Curriculum and Instruction. We have already started planning projects for curriculum development. We will be able to provide support and instructional coaching, professional development, and curriculum alignment which will benefit the entire district.

We are also very appreciative of the parents and community support for all we receive. A special thanks goes out to the Brown Family Foundation for supporting our swimming program and Sunshine Fund.

SOUTH PARK MIDDLE SCHOOL SOUTH PARK HIGH

Greetings from South Park Middle School and South Park High School, Home of the Burros! South Park Middle School and South Park High School serve approximately 260 students in grades 6-12.

This was a successful year that brought on changes to the schools. I was an addition to a strong staff as Principal as was Mr. Graff as the Dean of Students and Athletic Director. We added STEM (Science, Technology, Engineering, and Math) programs in order to give students hands on experiences in the pre-engineering area. We also added a Capstone/Workforce teacher position in order to address to a deeper level the post-secondary and workforce readiness of high school students. We will be adding an additional Social Studies teacher in order to provide more course opportunities for electives and core classes.

A major focus this year was making a concerted effort to review, update, and implement a more comprehensive Emergency Operations Plan. We have worked closely with staff, law enforcement and other first responders.

We have also increased the academic intervention support for students struggling in reading and math so that they may reach academic grade level performance.

South Park High School celebrated the graduation of thirty-eight students who accepted over \$250,000 in scholarships!

Academic success abounds at South Park High School where 24 students were enrolled in 35 college classes in the Fall 2018 semester. 113 college credits were earned with 23 As! From the Fall of 2016-present, students have earned 354 college credits!! Our SPHS students and our SPHS leadership and counselors deserve a "job well done" for this success!



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SCHOOL

Andy Fieth,

Principal



FACILITIES

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Chris Ventura,
Director of



Facilities

One of the main areas of focus for the Facilities Department is a clean and safe learning environment that positively impacts students and staff. Our department often works behind the scenes to make that happen.

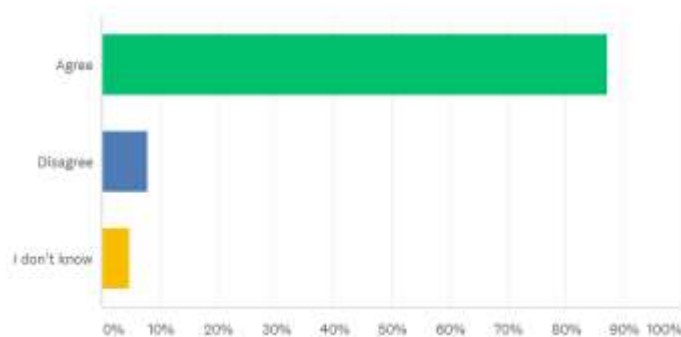
Despite the record amounts of snow this year, the building operations went smoothly throughout the year.

Another focus area is supporting community partners and agencies that support our schools throughout the year. The facilities team also did a great job supporting various events at the school such as: Police Department trainings, law enforcement canine training, Burro Days Breakfast, Annual HOA meeting for Red Hill, Thanksgiving and Christmas events for local churches, as well as the annual Christmas Bazaar.

PCSD Re-2 Survey Information

Park County School District Re-2 adequately maintains my child's school building and grounds:

Answered: 165 Skipped: 18



As we move forward completing our summer routines jobs, we are able to look forward to annual maintenance being a more efficient process. We have entered agreements for annual maintenance and repair for our HVAC, mechanical and roofing needs. This presents a more preventative and proactive rather than reactive approach to facilities and mechanical issues.

It has been a pleasure serving the school and community by operating the Facilities Department. I look forward to another great school year as well as continuously improving the department.

ATHLETICS

This was a very successful athletic year and our students performed well in competition and in the classroom. Here's a brief recap of the Spring.

High school track:

We finished up the year by sending five of our 23 track athletes to the state track meet. Michael Kelley set a new school record in the 400-meter dash and competed in the high jump. Jordan Burnett set a new school record in the 200-meter dash and got 4th in the 100-meter dash. Morgan Burnett set a new school record in the 400-meter dash.

Overall our track team had a great season with an average of 3.57 GPA and with 23 students completing the season and with no students being ineligible during the entire season.

Baseball:

Our baseball team completed a winning season and won its first game against Del Norte in the league tournament and then lost in the second round to the eventual league champion, Sargent. TJ Peter was named the MVP of the league tournament. The baseball team finished with an overall GPA 3.1 and had only one student ineligible for the season.

Middle School:

Middle school track this spring had 40 students participate. Due to weather problems they only had three meets. None of the students were ineligible during the season, and there were no discipline referrals.

Kyle
Graff,
Athleti
c



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Office 719-836-4481

Director





DISTRICT SUPPORT PROGRAMS

The Park County School District Re-2 is committed to providing support to its students and families so that attaining a quality education has no barriers.

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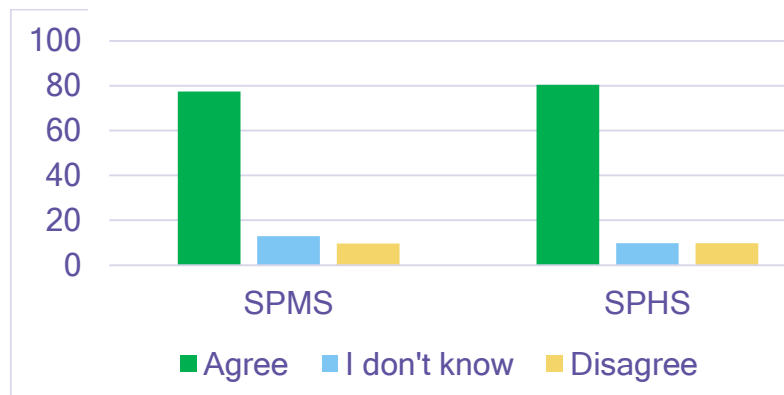
Our schools offer a wide variety of supports:

- Dean of Students that supports students in a preventive mode to reduce truancy, absenteeism, and misconduct
- School counselors at the elementary, middle, and high school
- South Park School Based Health Center offering health dental, vision, and mental health services
- Office of Behavioral Health Counselors that provide direct and referral services to students and families
- District Mental Health Team is a state recognized model for finding solutions for students and families and connecting them with the necessary resources, agencies and supports
- Foundation grants that provide financial assistance to students and families in need to address costs such as fees, supplies, uniforms, etc.
- Alternative Education program for at risk middle and high school students



PCSD Re-2 Survey Information

My child has a strong connection with at least one trusted adult at school at SPMS-SPHS



TECHNOLOGY

The 2018-2019 school year was just fine. The network and wireless infrastructure put in last year have been working well. The awarding of the School Security Disbursement Grant will allow us to implement a new camera system for the 2019-2020 school year along with a new comprehensive terminal server build for K-12 students.

In this high-tech age school and student information security is extremely important. Our commitment is to continually monitor data privacy-working with industry professionals in order to maintain a secure environment. We will also be managing an increase of district student and staff computer devices which demands upgrades to our server and network capacity.

On the horizon is replacing many of the existing lab computers and devices that were originally purchased with the construction of the school in 2012.

Jesse Mair,
Technology
Coordinator

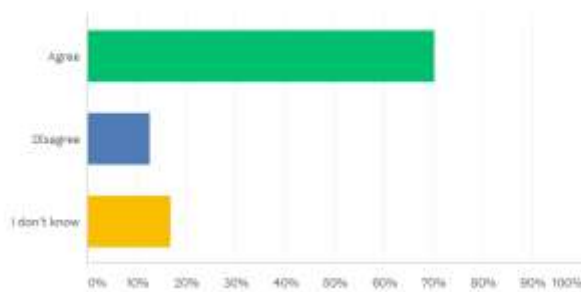


Jesse.mair@parkcountyre2.org
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PCSD Re-2 Survey Information

The PCSDRE2 provides an adequate amount of technology in order to help my child succeed.

Answered: 168 Skipped: 10



FOOD SERVICE

New for 2019-2020!

The PCSD Re-2 Food Service Department will now be able to process on-line payments for students' breakfast and lunch meals through *My School Bucks*. Look for more information on the website and in your back to school packet.

Food service provides healthy meal options for breakfast and lunch to approximately 400 students daily.

We are happy to report that PCSD Re-2 Food Service meets or exceeds all of the inspection criteria from the Health dept., etc.



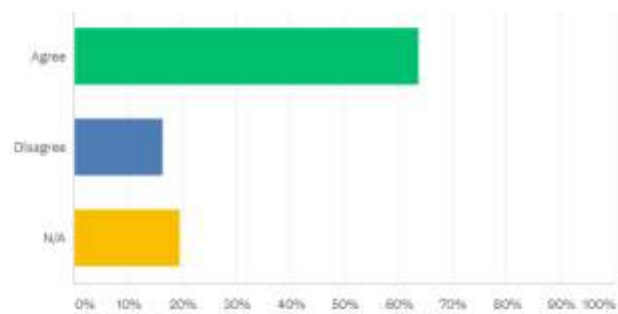
Christine
Thompson,
Director Food Service

christine.thompson@parkcountyre2.org
Office 719-836-4403

PCSD Re-2 Survey Information

The PCSDRE2 Food Service Department provides nutritious meal options for my child.

Answered: 163 Skipped: 20



TRANSPORTATION

Ernie Pyle, Director of Transportation



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Office 719-836-4419

The PCSD Re-2 Transportation Department take the job of safely transporting students to and from school and activities very seriously. Our drivers are highly trained in safety and procedures and they maintain specialized licenses. Our vehicles and buses go through rigorous maintenance checks and inspections in accordance with CO State Department of Education and CO Department of Transportation regulations.

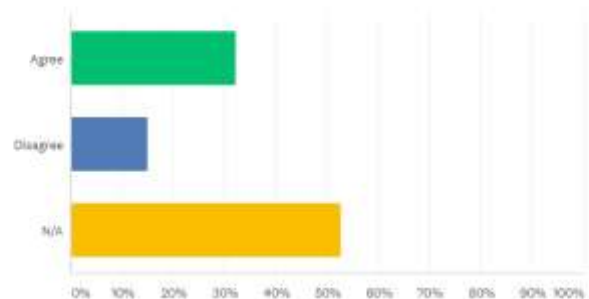
On a typical day our buses travel an average of 436 miles each day. We serve the communities of Jefferson, Como, Fairplay, and Hartsel as well as many stops in between. Our department transports approximately 51% of our students every day.

Our department supports all activities, sports events and student field trips with transportation services every year.

PCSDRE-2 Survey Information

The PCSDRE2 Transportation Department provides safe and timely bus pick up and delivery of my child.

Answered: 155 Skipped: 10



In June 2019 long-time Director of Transportation left the district. In August 2019, the district welcomed a new Director of Transportation. Ernie Pyle has a long work history in transportation and maintaining school vehicles.