

POLICY TYPE: OPERATIONAL LIMITATIONS
POLICY TITLE: TREATMENT OF STUDENTS, THEIR FAMILIES, AND COMMUNITY MEMBERS

OL-L2a With respect to interactions with stake holders or those applying to be stake holders, the Superintendent shall not cause to allow conditions, procedures, or decisions which are unsafe, unlawful, unethical, undignified, unnecessarily intrusive, disruptive, disrespectful or in violation of Administrative policy.

OL-L3a Accordingly, without limiting the scope of the forgoing by this enumeration, the Superintendent shall not:

1. fail to provide reasonable, timely information to students and their families of district policies and procedures, what may be expected, and what may not be expected from all services offered by the District, including academic courses and programs (including specific course syllabi), sports and extracurricular programs, transportation and parking services, health and nutritional products and services, and special programs.
2. use any method of discipline for student behavior or dress that is unclear, untimely or inconsistently applied or demeaning.
3. allow assessments at the District or school levels or grading standard within an individual course or class that:
 - A. are inconsistently applied to students or similar demonstrated ability level;
 - B. have not provided for sufficient prior notice of weighting or importance, or preparation time;
 - C. are not based solely upon demonstrated student progress and achievement or reasonable or clear standards;
 - D. for group projects, does not separate group performance criteria from individual criteria;
 - E. are not provided timely to students and their parents/guardians; and
 - F. do not motivate students.

Monitoring Method: Internal Report
Monitoring Frequency: Annual – Aug

Adopted: February 10, 2003
Amended: September 8, 2008

4. operate without written rules which:
 - A. comply with applicable federal and state laws,
 - B. reasonably specify District expectations, standards and procedures,
 - C. provide for effective resolution of complaints, concerns and grievances,
and
 - D. Protect against wrongful conditions and procedures and disparate treatment for inappropriate reasons.
5. retaliate or allow retaliation against any student or family member for non-disruptive expression or dissent or concern.
6. prevent students, families or community members from being heard by the Board when internal hearing procedures have been exhausted and the person alleges that Board policy has been violated to his or her detriment.
7. allow conditions or behavior which is disruptive or constitutes harassment
8. fail to provide an environment that is physically and emotionally safe and conducive to learning.
9. use methods of collecting, reviewing, transmitting or storing information that fail to protect confidentiality and privacy.
10. fail to meaningfully and timely respond to concerns raised by students, parents and community members and timely report to the Board any serious or repeated concerns and the superintendent's responses to those concerns.

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